

November 9, 2021

To Whom it May Concern:

I partially attribute my career success to Patrick W. Schubert Sr (Pat). Pat was my first mentor when I started my career journey. The time and dedication he spent on creating my understanding of what it takes to be both an outstanding employee and a great leader is what created the mold of what I am today. Pat exemplified what it takes to be successful not only in this industry but within all aspects of life and I consider myself to be very lucky to have had him be my first career advisor.

Pat was my first supervisor when I entered the job force as an operator at a plastics manufacturer fresh out of college. When I first got acquainted with him, he immediately recognized my potential to be successful as he has an eye for those with integrity and ambition; those much like himself. Pat was everything one could ask for in a mentor. His work ethic was flawless, and he had a get-it-done, tenacious attitude that resonated with his direct reports. At the same time, Pat was also very friendly, sympathetic and patient when it came to relationships with his subordinates and colleagues. Pat exhibited his charismatic personality with everyone who knew him and it was contagious. It wasn't long (approximately three months) before all of the skills and leadership abilities Pat mentored me with enabled me to get promoted to a supervisor position. The rest is history...

And so, my journey began. With all of the knowledge and skills bestowed upon me from Pat, I carved a successful career path through many leadership roles ultimately leading to my current role as a quality analyst for Lyondellbasell and emerging site manager. Every time I advance in my career, I give direct thanks to Pat as we still keep in touch to this day. I thank him and remind him..."Pat, I wouldn't be here if it wasn't for you!"

Sincerely

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